

*Mission: "To bring Christians to a closer, more personal walk with their Lord Jesus Christ and encourage them to Christian leadership and apostolic action in their environments."*



## Secretariat of North Florida Tres Dias

### MINUTES

Crossroads Church, Beachton, GA

APRIL 27, 2026

6:00 PM



#### MEMBERS PRESENT

Kristin Bailey, Chairman  
Sean Nyberg, Treasurer  
Chad & Amanda Slayton, Procurement Couple  
Janet Lancaster, Women's Leader  
Rodney & Jessica Whitfield, Palanca Couple  
Bruce King, Men's Leader  
Annie & Wendall Tillman, Pre-Weekend Couple  
Aaron & Iris Loudermilk, Newsletter Couple

#### MEMBERS ABSENT:

Jay Hayes, Data Management  
Spiritual Director, Vacant  
Fourth Day Couple, Vacant  
Food Couple, Vacant  
PO Couple, Vacant  
Weekend Couple, Vacant  
Secretary, Vacant

#### VISTORS:

Mark & Karen Savage	Abbey Hutto	Mary Bailey
Jason & Nicole Stanley	Lamon & Lashia Logue	Larry Arrington
Tina Carson	Tina Kilgore	Andy Hall
Daniel & Joni Diehl	Ashley Salter	Chris McDonald
Sam Sherrod	Becky Brown	Kyle & Stephanie Hatcher
Mary Bailey	Scott & Chris Farney	Michael & Felisha Mitchell
Kyle & Heather Bass	Terry Hurst	Bruce & Jaime Hale
Justin & Christi Mitchell	David & Cathi Poole	Cindy Croley
Kay King	Chris & Mary Sham	Fay Steele
Bob Alvis	Walter & Leeann Sikes	Marvin & Wanda Phillips
Hunter Rogers	Becky Strahan	Jackie Moye
Tim McGill	Joyce Bentley	Rick Lechner-Upcoming TDI Liaison
Corbin Ellis	Stormy & Anne Lisk	
Randy Carlton	Kenneth & Kerri Bennett	

Secretariat Minutes- April 27, 2026

*Mission: "To bring Christians to a closer, more personal walk with their Lord Jesus Christ and encourage them to Christian leadership and apostolic action in their environments."*

## **WELCOME / LIGHTING OF CANDLE / OPENING PRAYER / DEVOTION / COMMUNION**

Chairman, Kristin Bailey called the meeting to order at 6:00 p.m. Pastor Terry Hurst prayed.

## **MINUTES**

The minutes may reflect the actual sequence of events as discussed rather than the original agenda order.

**Approval / Corrections of March 2026 Minutes:** The table said they reviewed the minutes with no corrections. Minutes were approved with no corrections or changes.

## **REPORTS:**

### **1. Financial Report, Sean Nyberg, Treasurer:**

Operating account - \$16, 532.08, Procurement account- \$1,003.78, Fourth Day account - \$1,005.73, Food account - \$1,002.94, CD (4% at maturity) - \$10,000.00, Emergency Fund - \$13,542.79, Total Synovus - \$29, 544.53, Grand Total - \$43,087.32. Sean mentioned recent payments were men and women team fees and Wednesday dinner refunds for women for the April Weekend. He also mentioned January through March Secretariat Meeting expenses were paid. Upcoming expenses will be additional requested Team Fee/Wednesday dinner refunds and Annual Survey and Census Charge Sean said we have 60 days to renew the Zoom account. He is testing new software that could possibly be integrated for refunds.

### **2. Weekend**

**Women's Leader, Janet Lancaster:** Tabled until May meeting

**Men's Leader, Bruce King:** Tabled until May meeting

### **3. Pre-Weekend, Wendell & Annie Tillman:** Nothing at this time

### **4. Sequelas:** Next Sequela will be held on May 9<sup>th</sup> at TRBC in Tallahassee, Florida

### **4. Newsletter, Aaron & Iris Loudermilk:** Nothing at this time

### **5. Palanca, Rodney & Jessica Whitfield:** Nothing at this time

## **Old Business:**

1. Update and Progress on Section Books – Tabled until May meeting

## **New Business:**

Kristin opened the meeting addressing the community. Below is her letter to the community:

It has come to my attention that there is a perception that many discussions have occurred and decisions been made behind closed doors. After a few talks with Frank and seeking his advice I do understand that we have not had a great grasp on Robert's Rules of Order for quite some time. This is the guideline that we are supposed to be

**Secretariat Minutes- April 27, 2026**

*Mission: "To bring Christians to a closer, more personal walk with their Lord Jesus Christ and encourage them to Christian leadership and apostolic action in their environments."*

conducting our meetings under. We have been using the term "Executive Session" when what we really were doing was a closed meeting. The heart behind those times was protection not secrecy. However, I recognize the error of our ways now in how those meetings have been conducted. Especially as it pertains to voting because all votes should be in the public forum, even when done via secret ballot. We will be correcting our processes regarding that going forward. When we know better, we do better.

I believe that is the heart of everyone currently sitting at this table. We have made the best decisions that we could with the information that we had at the time decisions were made. However, that does not mean that we don't look back and see where perhaps if we had taken more time and processed more information we would have made a different decisions. One lesson we have learned very harshly is that decisions made in haste rarely ends well. That is why we desire and have committed, moving forward, to take the time needed to obtain the information needed to make wise decisions even if it takes a little bit more time than is preferable. This does not in any way mean that we will table things indefinitely. It merely means that we will give them their due process and take the time to submit them to the Lord.

As it pertains to closed door discussions, these will only happen when there is information of a personal nature that does not need and is not required to be broadcast to the community at large. The process for this, as I understand it, is for the executive committee (chairman, secretary, treasurer, and men's and women's leaders as defined in our bylaws/policies and procedures) to meet in executive session and make a determination for how the situation should be handled. That discussion is private and a synopsis and recommendation is provided in minutes and presented to the rest of the Secretariat. In the past, this has not always happened correctly, we can own that, even if we were not the ones sitting at the table at the time. We cannot go back and do it differently, unfortunately. We can only commit to doing it right from now on. I believe that we need and will implement into our Secretariat orientation some more thorough teaching on Roberts Rules. Just as we can often see on weekends, in an area where there is a lack of training, there are often mis steps and mistakes made. Training sessions are not always the most fun thing in the world, but it becomes evident in what areas they are needed. It has become evident that this is a big one for us. We typically don't have a Secretariat meeting in July, but we may need to consider scheduling something where we can find someone well versed in Robert's Rules to ensure that we become well versed. We could consider looking for something online as well, but I think it could be beneficial to do it where those in the community interested in learning could participate as well. Either way, there is a need to learn and to pass that knowledge on to those who come after us.

That leads me to my final topic, open positions and applications to fill them. We have received several, but we still need more. We desire the filling of these positions to be Holy Spirit led and not just a factor of filling it with the only person or people who are willing. We

**Secretariat Minutes- April 27, 2026**

*Mission: "To bring Christians to a closer, more personal walk with their Lord Jesus Christ and encourage them to Christian leadership and apostolic action in their environments."*

especially need couples to pray and consider submitting an application. We need people from a variety of churches. Often, there can be an abundance of people willing to serve, and to make the 3-year commitment, from one or two churches, and not so much from others. This can lead to the perception that there is a grab for control. In reality, I think it happens because we know best the people, we spend the most time with so, when we are seeking to fill our expiring terms, we can often go to those in our immediate circles and not so much those outside of them. That is part of the reason that we implemented this application process. In the past we were tasked with providing 3 names for our successor. It would also be posted in the newsletter, but then all we were getting were name suggestions with no other information. This way, we have in one place the names, churches, serving history, and motivation for seeking such a leadership position. This stemmed from a conversation with and suggestion made by Frank and I do believe it will work well. While we do desire to get all positions filled and to have a full Secretariat table as soon as possible, it would be unwise to make the decisions with the number of applications we have at the moment, and the limited number of churches that those applications represent. We will be leaving the application period open for another 30 days to allow for additional submittals.

Now, Frank Yarbrough (TDI Liaison) would like to address the room for a moment before we open the floor for questions or discussion.

Frank Yarbrough said what a great turnout we had in attendance to support NFTD. We have to have faith in the valley as much as we do on the mountain. Transparency and how the Secretariat is perceived by the community is very important. We need to stand in unity. He said Secretariat applications should be divided up among all churches with people who are qualified so we won't have several people from the same churches sitting at the table. We need more nominations and all churches should step up and sacrifices need to be made. He suggested to leave the application process open for another 30 days due to not having many applicants as of now. He said he received multiple phone calls concerning issues among the community. He said that it was a must that churches work together for the good of the community. We should be operating by the Roberts Rule of Order which Kristin now understands and we need to make it a priority to fill the empty positions. We should agree to disagree. Forget the past and look forward to put NFTD back where it needs to be. It's about the Lord and representing Him first. Always work together and do the work of the Lord and the way He wants us to. Get the community back together and not allow it to go astray. We must put aside our differences and pray. Move on and do things the right way. Think about when you made your weekend and met the Lord. Think about how you felt and the energy you had. That is what Tres Dias is supposed to be about. We can't let stress and the enemy come between us.

Kristin then opened up questions and concerns to the community. The following questions were asked and answered to the best of her ability:

**Secretariat Minutes- April 27, 2026**

*Mission: "To bring Christians to a closer, more personal walk with their Lord Jesus Christ and encourage them to Christian leadership and apostolic action in their environments."*

Corbin Ellis—He made the statement that we need to bend and give a little with prayer. God does not give us the power when we are dissected and divided, but does when we come together.

Kyle Bass—Told Kristin that it was great how she acknowledged the Secretariat's mistakes in her letter to the community. He stated he had a problem with the procedure of how Andy Fowler resigned as Chairman and asked for clarification.

**Kristin responded that the information the community received was misconstrued. Andy was not voted off as Chairman. During an executive session, he asked to see a show of hands of people that thought he should resign. This was a voluntary show of opinion not an official vote. He then resigned of his own free will and voluntarily stepped down as Chairman. She stated she did not receive any calls concerning Andy's resignation and the table is more than willing to take calls about any problems or concerns the community has. Don't make an assumption, please call.**

Sam Sherrod—He asked why the Secretariat did not speak with the community about the situation of Spiritual Director Kyle Moye's resignation.

Felisha Mitchell—She said if anyone wanted to know the details of why Kyle resigned, they would need to call him due to him not being there to defend himself.

**Kristin responded that if anyone wanted to know the reason Kyle resigned, they would need to call him. We are not hiding anything but not wanting to put anyone's business on the street.**

Chris McDonald—He said some concerns were brought to him about division in the community about the resignation of Kyle Moye.

**Kristin responded again that Kyle was not there to defend himself and there is wisdom in what Felisha said. She stated she hears everyone's concerns but did not want this to lead to gossip and talk in the community. She admitted she and the rest of the table should have prayed and waited until all information was known before making decisions. We need to move forward from this and we have learned now to handle these issues the next time.**

Sean Nyberg—Sean said there was a lot of chaos and division during that time but Kyle was still a valued member of the community and none of us are above reproach.

Terry Hurst—Terry said there were two different issues.

- 1: Procedural which is changing which is great
- 2: Spiritual which are issues that might taken place as a Community Spiritual Director. When you get called to ministry we are above reproach with a higher standard. There is a particular way to handle and conduct in their lives to not bring reproach. It is a high calling and does not

**Secretariat Minutes- April 27, 2026**

*Mission: "To bring Christians to a closer, more personal walk with their Lord Jesus Christ and encourage them to Christian leadership and apostolic action in their environments."*

want to bring reproach. It is different but you need to remove yourself from things that could bring reproach. He said the correct way to have handled Kyle's situation would have been through spiritual leadership not attacking the people at the table. He said that Kristin is working her butt off and she is praying for this community.

Bruce Hale—He said he went through a similar situation because of gossip and hearsay. He dropped as Head on a weekend and had a bad taste in his mouth for this community.

Bob Alvis—He recommended the community think seriously when a member takes over and serves the remainder of the term. They need to have the opportunity to serve the full three years as well.

Mary Bailey—She said everything was done wrong and gossip was at the head of the situation.

Lashia Louge—She said leaders need to stay focused on being the leader God wants us to be.

Stephanie Hatcher—She said it broke her heart to step away from the table. She asked how are we fortifying ourselves against anyone saying anything to the Chairman or other members from doing the same thing.

**Kristin responded and said we need to have a point of contact and be held accountable and also hold ourselves accountable. We don't need to just listen to gossip or hearsay but stop the misinformation once we hear it. We need to encourage the community to come to the meetings and to discuss any issues that arise. We need to hold each other accountable.**

LeeAnn Sikes—She said she has been part of being gossiped about. She suggested that we just shut it down once we hear it. Follow the rules and read the policy and procedures.

Hunter Rogers—He spoke regarding the division in the community. He said we need to pray and protect Christ. If we are not beyond reproach, that is an attack on Christ. Deal with it in the labor of love.

Tim McGill—He wanted to bring this community back together. He said the enemy loves division. It's His ministry and should be about Him. He said we need to work on how we sponsor and do it the right way. He said that he wants us to get to the place where everyone wants to serve.

**Kristin responded that she agreed 1000%. If we sponsor correctly we can get Tres Dias back together. We can spread the wealth. We also have to understand that there are only so many spots on the teams, so when we don't get the call to serve it's not a bad thing. Don't be offended if you don't get the call. It's easy to feel rejection but that's not the case.**

Secretariat Minutes- April 27, 2026

*Mission: "To bring Christians to a closer, more personal walk with their Lord Jesus Christ and encourage them to Christian leadership and apostolic action in their environments."*

Michael Mitchell—He said if he wanted to sit at the table, how would the table look back on his past life. He has lost the desire to serve because of the chatter and how people have talked and gossiped.

**Kristin responded and said she apologized for the hurt people have received. She asked to give the people at the table now a chance. We don't need to dredge up people's past behavior but look at the fruit they are bearing now. We need to be careful and not make the past issues a current issue.**

Felisha Mitchell—She suggested that anyone that applies to the Secretariat, possibly ask for a letter from the applicant's pastor and also a couple of references.

Leeann Sikes—She said how far do we judge. If people make a mistake on the weekend, we send them home if the issue is not resolved. She said all we need to do is follow the rules.

Christi Mitchell—She stated NFTD needs to be fixed.

Corbin Ellis—He stated if someone messes up, handle it then. We have Policies and Procedures in place to handle the issues.

Fay Steele—She said the veteran servers need to step up and serve or NFTD could possibly die out.

**Frank Yarbrough responded that TDI's goal is to develop leaders in the churches and environment. If someone goes back and gets involved in their churches or with Tres Dias then we have done our job.**

**Kristin said the Secretariat needs seasoned members. The qualifications to be on the Secretariat are to have served on three weekends, been Head of a position or given a talk. It's not always fun to sit at the table. We need strong people willing to hear different viewpoints and deal with consequences. We need to step up and change our hearts. Check yourself. Have wisdom and discernment. We need the support of this community to know and pray about what's going on and not just focus on the drama.**

Joni Diehl—She mentioned that we also have a Chain of Command. We need the proper training, both men and women. We all need to follow the Chain of Command that has been put in place.

Jason Stanley—He said we need to leave this behind us tonight and move forward. This is the forum to talk about Tres Dias stuff, not personal community issues. If you have an issue with someone, then go to that person. Be careful what you say and how you say it. Words can change a person's life. This is foolish stuff. We have a ministry and we need to take care of it. Don't cause more hurt. Let tonight be the last time we talk about these issues.

**Secretariat Minutes- April 27, 2026**

*Mission: "To bring Christians to a closer, more personal walk with their Lord Jesus Christ and encourage them to Christian leadership and apostolic action in their environments."*

Chris Farney—She said she has sat at the table twice. These types of issues are not new to the community. As a Secretariat, we prayed and we handled it and that was the end and we moved on. We have gotten away from teaching but if we don't understand the rules then we will break them. The priorities are loving God, TD essentials, Policy and Procedures, and the Bylaws. These documents need to be read by everyone, not just the people sitting at the table. We would all find ourselves in a better place if we educate ourselves. Come to the meetings and support the people at the table. If we are living our Fourth Day the way we should, it will be amazing.

Abbey Hutto—She said we are biblically ordered for our words to be edified. We are not supposed to go around repeating what we hear or say. Don't speak unless you are edifying God.

Randy Carlton—He said this is read on each weekend. The success of three days are idealism, spirit of cooperation, and spirit of love. We need to push forward but it needs to be done God's way. It not only changes the candidates going through the weekend, it changes families.

Corbin Ellis—He said once a decision has been made at the table, that should be final. We are one.

**Kristin responded that the table is committed to standing on a decision that is made. She asked that the community come into agreement with the table's decision and agree with supporting it. She said concerning the Chain of Command, for the community at large, if you have an issue with a person, go to that person, if it's not resolved get the pastors of their church involved, if not resolved then bring it to the table, if necessary the table will take it to TDI.**

**Kristin responded to Jason Stanley and agreed this is not the forum for some issues and things got out of hand on the Official NFTD Facebook page even if that was not the intention. We need to be careful about how we say things. She said to forgive and move forward. If things get out of hand on the Official NFTD Facebook page, she will shut the comments off. If it is a problem that needs public discussion, then bring it to the table.**

Stormy Lisk—He said sitting at the table can be hard. Social media can be used to tear people down. He encouraged us to put an application in as an effort to serve at the table.

**Frank Yarbrough responded that qualifications we have in place to serve at the table could possibly be causing us to lose talent. He said we might want to consider looking at the qualifications. Kristin said she will put this recommendation for the May agenda.**

Rodney Whitfield—He said as far as he was aware we have never violated the rule of having diverse churches sitting at the table. Only two churches were dominant at one time and

**Secretariat Minutes- April 27, 2026**

*Mission: "To bring Christians to a closer, more personal walk with their Lord Jesus Christ and encourage them to Christian leadership and apostolic action in their environments."*

highly involved in the community. He said we need to step up in the community first. Putting people at this table is the responsibility of the community every June.

**Kristin responded to the community by thanking everyone for coming. She said the next meeting would be on May 18<sup>th</sup> because of Memorial Day Holiday being on the fourth Monday. The agenda would be the same due to us having an open forum tonight. She encouraged everyone to come to the Sequela and come together as a community.**

#### **ADJOURNMENT**

The meeting was adjourned.

**Next Meeting: May 18, 2026 at Crossroads in Beachton, Georgia starting at 6:00 p.m.**

Minutes respectfully submitted by Cindy Croley