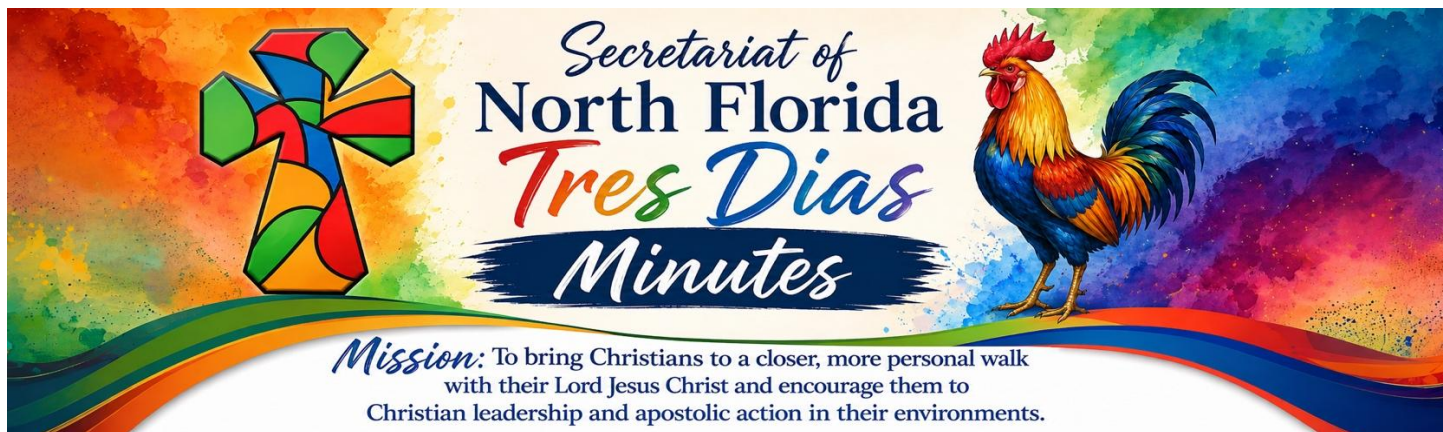




Crossroads Church, Beachton, GA

July 27, 2026

6:00 PM

MEMBERS PRESENT

Kristin Bailey, Chairman
Sean Nyberg, Treasurer
Amy Sadler, Secretary
Chad & Amanda Slayton, Procurement Couple
Janet Lancaster, Women's Leader
Rodney & Jessica Whitfield, Palanca Couple
Bruce King, Men's Leader
Annie & Wendall Tillman, Pre-Weekend Couple
Chris Sham, Community Spiritual Director,
Walaa Magharious, Database Coordinator
Aaron & Iris Loudermilk, Newsletter Coordinator
Ken & Kerri Bennett, Food Couple
Mary Sham, P.O. Coordinator

MEMBERS ABSENT:

Melissa & Patrick Smith, Fourth Day
Couple
Vacant- Weekend Couple

VISITORS:

Mark & Karen Savage
Stormy Lisk
Corbin Ellis
Randy & Denise Carlton
Heather & Kyle Bass

Cindy Croley
Mary Sham
Larry Arrington
Cathy Poole

Fay Steele
Bob Alvis

WELCOME/ LIGHTING OF CANDLE / OPENING PRAYER/ DEVOTION

Chairman, Kristin Bailey called the meeting to order at 6:00 p.m.

Spiritual Director Chris shared devotion from James 1:12 and reminded us of when things are hard, God may have called individuals "to be that strong foundation in that place, to share Jesus with other people and to do the hard things so that other people can see God's love through you.

MINUTES

The minutes may reflect the actual sequence of events as discussed rather than the original agenda order.

Approval / Corrections of June 2026 Minutes: Correction: Annie clarified that the "pre-weekend part" referred to "six new candidates, not six from this past spring weekend. We will be calling the new candidates from this spring. The correction will be made, and the updated minutes will be reposted on the website.

REPORTS

1. Financial Report, Sean Nyberg, Treasurer:

Total balance: \$29,331.95:

Operation account: \$16,000; Procurement account: \$1,000; Food account: \$1,000

July Sequela: \$100 spent with \$200 on food.

Upcoming Expenses: Liability insurance: quote of \$1,300 was received.

2. Upcoming Weekend #71:

Women's Leader, Janet Lancaster: Said that the practice talks are phenomenal and referred to Kristin Bailey, Rector for Women's Weekend #71: Kristin said things are going well. Kristin said the practice talks went well and was amazed at how all the talks flow together. First team meeting will be August 8, 2026

She has 60 team but needs more to complete the team. Team meetings will begin on August 8, 2026.

Men's Leader, Bruce King: Deferred to Randy Carlton, Rector for Men's Weekend #71: Randy said he has 85 team members. Three new Professors talks will be given August 13, 2026. The team meetings will begin on August 22, 2026.

Kristin advised the next PO will be on August 15, 2026, at Seminole Baptist Church in Tallahassee, Florida from 9:30 a.m. until 11:30 a.m.

3. Pre-Weekend, Wendell & Annie Tillman: Annie said she has 27 women and 20 men. All unconfirmed.

4. Sequelas: Sequela will be held at Crossroads Church, Beachton, Ga. On August 8, 2026, at 5 p.m. September Sequela will be held in Lloyd.

5. Newsletter, Aaron & Iris Loudermilk: New Secretariat members need to email a photo for the newsletter.

NEW BUSSINESS:

New Software Review

Sean is organizing a Zoom call to review new software for the Community. Sean has been testing the software for three weeks and noted improvements. Sometime next week, preferably evenings starting around 7 PM, expected to last no more than an hour. Current table members, incoming members (Mark and Joni), Men's and Women's Leader, PO Coordinator, Treasurer, Pre-Weekend, anyone who maintains relevant spreadsheets, and upcoming directors. Randy is also invited. Attendees should notify Sean via messenger if they wish to participate and indicate preferred days.

Software Details and Benefits:

Core Functions: Build teams, set up tables, Secretariat functions (tracks positions, roll-on dates), financial reporting, and generates experience lists.

Integrated Database: Consolidates information currently scattered across various Excel spreadsheets (e.g., experience list, POs). Centralized location for records, addressing issues with changes in personnel and functions. Contains all the same fields we have, you know, who serve where when. Easy to update. So, community members with experience, if they have experience on the weekend, is very easy to see.

Login-based access control: not everybody can update everything, but users can see that very readily. We'll have the ability to run different reports and filter data.

Benefits for Leaders: Can filter the full experience list (anyone who has served in Tres Dias) to show specific criteria (e.g., those who haven't served in the last 10-15 weekends), making it more manageable for the rector and for Men and Women's leaders to see who is rector eligible, reducing the need to review "400 names."

This was developed by another Tres Dias community in St. Louis.

Campground Chapel Window Tinting

Proposal: To tint the chapel windows up on the stage at the campground to reduce heat and glare, especially during closing services when the sun is directly on the windows.

Cost and Installation: Quote of \$2,500 for professional installation. The tinting is for the inside and will be a slightly mirrored surface.

Benefits: Will cut down a lot of the heat and the glare, provides visibility during services, and protects the stage area.

Warranty: One year warranty for workmanship; the film itself is believed to have a lifetime warranty.

Campground Permission: Permission has been secured from the campground.

Installer Details: The company providing the quote is owned by Adrian Carson's fiancé.

Alternative Considered: Curtains: Curtains were discussed as cheaper and have the same effect. Previous curtains have gone missing. Serving teams usually bring their own curtains or borrowed them. If that was what they wanted.

Comparison: Tinting is a permanent solution: "it's put up, it's done, it's there, it's ideal," with a lifetime warranty on the film.

Other Campground Updates: New lights and the floor are being redone.

Decision: A motion was made, seconded by Annie Tillman, and passed unanimously to go ahead and initiate this.

Action Item: Sean and Chad will work towards getting the tint started and should hopefully be in place by the weekends.

Secretariat Orientation

Kristin brought up the need for a Secretariat orientation. We have many new people at the table.

Proposal: Conduct a full group orientation instead of just for new members. We can begin bonding as a table and all get on the same page.

Content: Dive deeper into Roberts Rules and related topics.

Scheduling: Attendees are asked to look at their schedules and see over the next month or two when you would have some time available for an in-person meeting. In-person is preferred. Chris Farney and Mary Bailey, who developed an orientation, may be invited to present some of it. We will follow up on messenger to set a date for the orientation.

Rules Committee Tasks

Members: Sean, Rodney, Iris, Amy, and Amanda.

Tasks: Develop language regarding the duties of men's and women's leader roles, specifically before, during, and after weekends, as current policies and bylaws do not clearly outline these duties.

Revise language for the secretariat position election process to reflect the current application process, replacing the previous method of collecting three names and bringing them in January.

Review Tres Dias International's position papers to ensure current policies and bylaws reflect the requirements outlined in these papers.

For example, "Community Spiritual directors ... don't serve on any committees unless they have their own little committee of spiritual directors. So, they don't serve on any Secretariat Committees," which differs from previous practice. The goal is to proactively match all current international requirements.

Action Items: Draft language for at least the leader roles and the secretariat election process by the next meeting. Begin reviewing the position papers.

Old Sound Board

Sean brought up about an old soundboard, previously fixed by Lifepoint Church, if it can be given to Lifepoint for use in their annex building. The community has all new soundboards and no longer needs the old one, storing it in a trailer is not ideal. With them using it, the soundboard will be kept in air-conditioning.

Email Distribution Service (Zeffy)

Sean explored a new email distribution service called "Zeffy." Zeffy is free for non-profits and registration requires an EIN number. It allows for building events, newsletters, and sending an unlimited number of emails. Sean uploaded the active email list (approximately 500 contacts) without issues and plans to conduct testing to evaluate its functionality and appearance.

Zeffy is free, while the current service (Constant Contact) costs \$70 per month. It provides similar analytics to Constant Contact, such as email open rates (currently around 15%). Further investigation will be conducted to determine if the community should switch to Zeffy.

Rector Candidate Evaluation Process

Janet, Women's leaders, handed out a list of rector candidates for prayer and 11 questions for evaluating candidates. Bruce, Men's leader, will email Men's rector candidates list for prayer.

Process for New Members:

Take the lists of "rector qualified ladies" (or men) and pray over each name. At the next meeting, we will discuss candidates based on the 11 questions to narrow down the list to five candidates. At the subsequent meeting, number the top five candidates from one to five, with one being the most desired. The chairman and spiritual director council will then use this ranking. Discussion of candidates is specifically "in reference to the 11 questions. We look at the 11 questions and make sure that they meet. Women evaluate women candidates; men evaluate men candidates. Ladies received the ladies' names list. A men's list for Chad was requested of Bruce before the next Secretary Meeting (in one month). The top five candidates will be shared with the table. Following Month (after prayer over top five): Each person will rank candidates from 1 through 5. A tie-breaking vote by the chairman only occurs at the final ranking stage if there is a tie for the final spot.

The meeting was adjourned at 7:20 p.m. with Chris Sham doing the closing prayer.

Next Meeting: August 24, 2026, at Crossroads in Beachton, Georgia starting at 6:00 p.m.

Minutes respectfully submitted by Amy Sadler.

Secretariat Minutes – July 27, 2026

Mission: "To bring Christians to a closer; more personal walk with their Lord Jesus Christ and encourage them to Christian leadership and apostolic action in their environments."

